



## Supportive school staff have a positive influence:

The National School Climate Survey has consistently indicated that specific school-based supports are related to a safer and more inclusive school climate, including:



### **Supportive Educators:**

Educators who show their support for LGBTQ students. Educators who have had staff trainings on how to address anti-LGBT bullying.



### **LGBTQ-Inclusive Curriculum**

Positive representations of LGBTQ people, history, and events in school curriculum.



### **Enumerated Policies**

Implement comprehensive anti-bullying policy that specifically includes protections based on sexual orientation or gender identity/expression among a list of enumerated categories.



### **Student-Led Clubs**

Support for student interventions such as Gender-Sexuality Alliance (GSA) clubs and participation in events such as the Day of Silence.

## Professional Development Training Modules

GLSEN Professional Development aims to empower educators to act in ally-ship with LGBTQ students.

GLSEN Certified Facilitators offer trainings and workshops for the following modules:

### Creating Safer Spaces

(1, 3, & 6 hour sessions available)

Using GLSEN research and resources, participants will develop an understanding of the importance of adult allies to LGBTQ students and explore the specific ways in which they can educate, advocate for and support LGBTQ students. Participants will learn techniques for bullying prevention and intervention, receive guidance on supporting trans\* students, and review GLSEN's Safe Space Kit.

### Ready, Set, Respect!

(1 & 3 hour sessions available)

Using a social justice framework, elementary educators will develop an understanding of the importance of integrating gender diversity and a variety of family structures, including LGBTQ-headed families, into elementary school culture. Participants will review terminology around gender and sexuality, discuss techniques for bullying prevention and intervention, and generate curricular and social-emotional techniques for building or enriching a positive learning environment in which all students, families, and educators feel safe, respected, and celebrated for the diversity that they bring into their school community.

### Changing the Game

(1 & 2 hour sessions available)

Designed for PE teachers, coaches, and athletic directors, this training will help participants create a winning team by encouraging the principles of respect, safety and equal access for all students, teachers and coaches regardless of sexual orientation or gender identity or expression.

## Supporting Trans and Gender Nonconforming Students

(1 & 3 hour sessions available)

According to GLSEN research, transgender, nonbinary and gender non-conforming students face more hostile school climates than other members of the LGBTQ community. In this training, we will share statistics on national data around LGBTQ student experiences, paying specific attention to the experiences of trans and nonbinary students. Educators will leave with a better understanding of LGBTQ and transgender student experiences, along with guidance and best practices on supporting trans, nonbinary and gender non-conforming students of all age groups.

### Inclusive Curriculum

(1 & 3 hour sessions available)

Using GLSEN research and resources, participants will develop an understanding of the importance of an intersectional, inclusive curriculum for all students. Participants will receive classroom resources and LGBTQ-inclusive lessons that can be integrated into their existing curriculum.

## Mental Health Supports for LGBTQ Students

(1 hour session available)

This module is designed for school-based mental health providers such as social workers, counselors, psychologists, yet applicable to any adults in school interested in supporting LGBTQ students with a lens of mental health as an aspect of supportive actions. We will share relevant findings from our report 'Supporting Safe and Healthy Schools for LGBTQ Students.' Participants will also explore GLSEN's resources.

*Please note: GLSEN does not specialize in mental health or suicide prevention. If you are a mental health provider looking for resources in this area, please refer to the Trevor Project: <https://www.thetrevorproject.org/>*



GLSEN envisions a world in which every child learns to respect and accept all people

# Professional Development Opportunities For Educators



GLSEN  
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GLSEN is the leading national education organization focused on ensuring safe schools for all students, regardless of sexual orientation or gender identity/expression.

GLSEN Washington provides professional development trainings, held both in person and virtually, that are geared toward educators, school staff and other youth organizations.

### GLSEN trainings are approved as credit hours through OSPI!

If you are interested in bringing GLSEN Washington to your school or organization, we use a sliding scale fee system based on the length and nature of training, group size, and your organization's budget. GLSEN Washington can offer trainings of 1-6 hours, depending on your needs and our capacity.

Please email [mail@glsenwa.org](mailto:mail@glsenwa.org) or submit a request form at [glsenwashington.org](http://glsenwashington.org) for more information about PD fees and programming.

NOTE: For GLSEN Professional Development Workshops, the term “educator” includes, but is not limited to: Current or future K-12 Teachers, Administrators, Counselors, Paraeducators, Librarians, Nurses, Bus Drivers, District Staff, School Resource Officers, Cafeteria Workers, etc.